

Annual (April 1 to March 31, 2014) Performance Evaluation Report in respect of RFD 2013-2014 of NBAIM, Mau

Name of the Division: Crop Science

Name of the Institution: National Bureau of Agriculturally Important Microorganisms, Kushmaur, Mau Nath Bhanjan- 275 101

RFD Nodal Officer: Dr. Alok K. Srivastava

S. No.	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target/ Criteria Value					Achievements	Performance		Percent Achievements against target value of 90% column	Reasons for shortfalls or excessive achievements, if applicable
							Excellent	Very Good	Good	Fair	Poor		Raw Score	Weighted Score		
							100%	90%	80%	70%	60%					
1.	Conservation of Microbial Genetic Resources and Repository Management	60	Collection of microbial genetic resources	Explorations and/or diversity analysis	Number	20	6	5	4	3	2	6	100	20	120	The Achievements are 100% of the target value.
				Samples collected	Number	20	120	100	80	60	40	115	97.5	19.5	115	Raw score is 95%, it is in between the targeted values of 90 and 100 percent
			Conservation of microbial genetic resources	Accessions added to Microbial Culture Collection	Number	20	360	330	300	270	240	321	87	17.4	97.3	
2.	Microbial Evaluation and	20	Characterization of Microbial	Isolates Characterized	Number	20	300	260	220	200	180	300	100	20	15.4	The Achievements are

	Resource Utilization		genomic resources for growth promotion, biocontrol and other activities and utilization of AIMS													100% of the target value
3.	Human Resource Development	9	Impart training for researchers/scientists in the area of microbial diversity, systematics and utilization of AIMS	Number of trainings organized	Number	9	4	3	2	1	0	4	100	9	133.3	The Achievements are 100% of the target value
	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD (2013-14) for approval	On-time submission	Date	2.00	15/05/2013	16/05/2013	17/05/2013	20/05/2013	21/05/2013	14/5/2013	100	2		
			Timely submission of Results for RFD (2012-13)	On-time submission	Date	1.00	01/05/2013	02/05/2013	05/05/2013	06/05/2013	07/05/2013	26/4/2013	100	1.0		
	Administrative Reforms	4	Implement ISO 9001 as per the approved action plan	% Implementation	%	2.00	100	95	90	85	80	0	0	0		
			Prepare an action plan for Innovation	On-time submission	Date	2.00	30/07/2013	10/08/2013	20/08/2013	30/08/2013	10/09/2013	14.8.2013	86	1.72		
	Improving Internal Efficiency /responsive	4	Implementation of Sevottam	Independent Audit of Implementation of	%	2.00	100	95	90	85	80	100	100	2		

	ness / service delivery of Ministry / Department			Citizen's Charter												
				Independen t Audit of implementa tion of public grievance redressal system	%	2.00	100	95	90	85	80	100	100	2	100	

Total Composite Score: 94.62
Rating: Very Good

Procedure for computing the Weighted and Composite Score

- 1. Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100**
- 2. Total Composite Score = Sum of Weighted Scores of all the Success Indicators**